

CERTIFIED GLOBAL COMPENSATION PROFESSIONAL

Lead compensation strategy at a global level.

This is not entry-level reward. This **certification** is designed for professionals ready to move from **local execution to global strategic impact**.

WHY ATTEND?

- Gain the confidence to **lead complex compensation decisions**
- Understand how to **balance competitiveness, equity, and cost**
- Stay ahead of **global trends and best practice**
- Position yourself as a **high-value, in-demand specialist**

WHO SHOULD ATTEND?

- Experienced Reward / Remuneration Professionals
- HR Leaders working across regions
- Finance & Strategy Leaders influencing pay
- Professionals who have completed CCM
- Anyone ready to operate at a **global compensation level**

WHY CGCP?

- **Globally relevant, accredited certification**
- Designed for **real-world complexity**
- Builds **credibility, authority, and career mobility**

PROGRAMME FORMAT:

- 5-day (in-person or virtual)
- Instructor-led & applied learning
- Real-world case studies & capstone project
- Assessment-based certification
- Full attendance required

PROGRAMME HIGHLIGHTS:

- Global Remuneration Strategy
- Rewarding Performance (what drives behaviour)
- Executive Compensation
- Sales & Incentive Strategy
- Reward for Technical & Professional Talent
- Team-Based Reward Structures
- International Assignments & Mobility
- Cultural & Global Workforce Pay Strategies
- Capstone: Apply everything to your organisation
- Integrating & Evaluating Reward Systems

WHY THIS MATTERS?

Compensation is no longer local. You're dealing with:

- Multi-country pay structures
- Diverse workforce expectations
- Global mobility & expatriates
- Increasing pressure for equity and compliance

Without the right strategy? You create risk, inconsistency, and cost.

With the right strategy? You build a globally competitive, future-ready organisation.

THE OUTCOME:

You don't just understand compensation. You become the person organisations rely on to **get it right - globally**.

ACCREDITED THROUGH:



iHRME
Institute for Human Resource Management Education

WHAT PARTICIPANTS WILL MASTER:



1

Designing **global** remuneration strategies

2

Aligning pay with performance across cultures

3

Executive and specialist compensation frameworks

4

Reward strategies for sales, teams, and technical roles

5

Managing **international** assignments & mobility

6

Integrating reward across diverse, global workforces

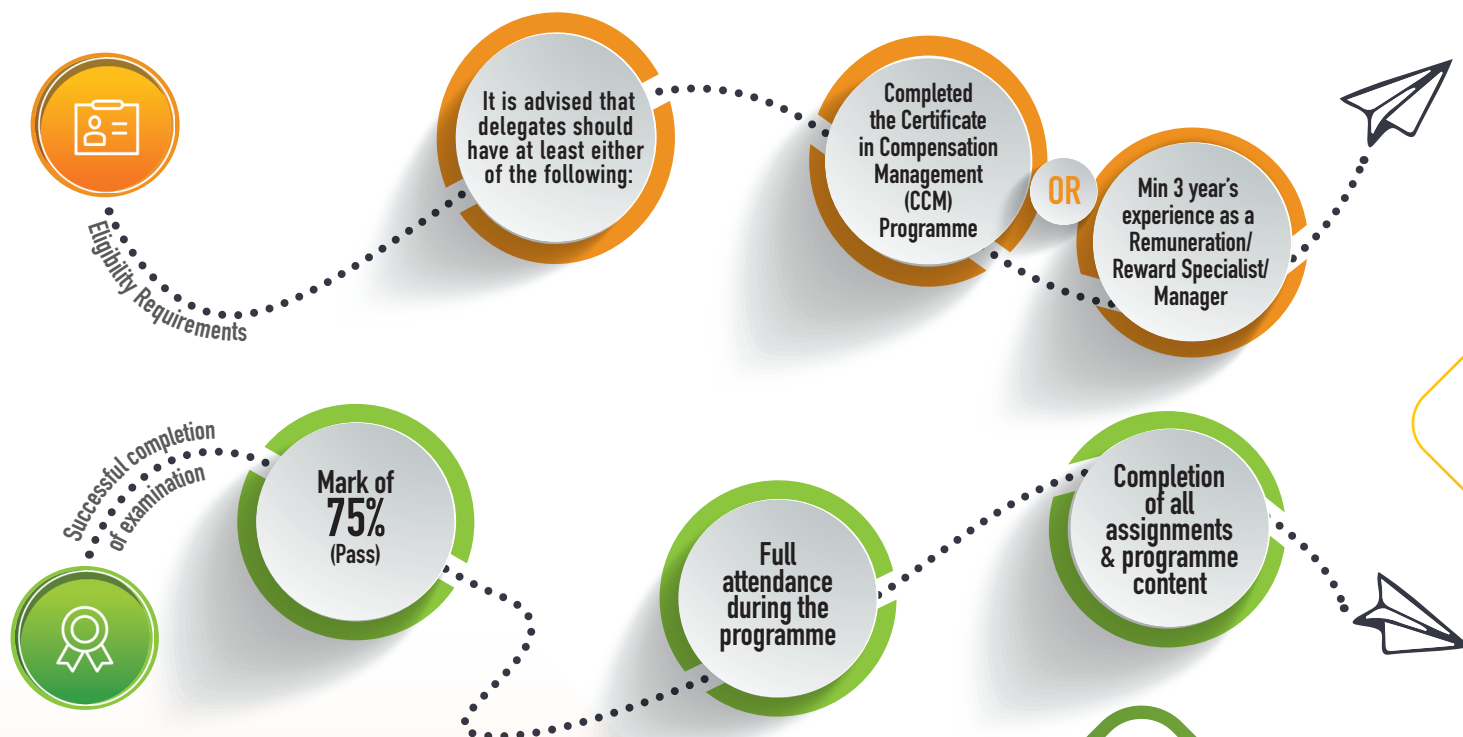
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Evaluating and optimising compensation programmes

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ADVANCE YOUR CAREER.**

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