

REM-101 2-DAY WORKSHOP

**Stop guessing pay structures.
Start building reward strategies that work.**

If your spreadsheets are running the show - it's time for an upgrade.

This **practical, fast-paced workshop** cuts through the noise and gives you the **foundations of modern remuneration and job profiling** - so you can make smarter, more confident pay decisions.

WHY THIS MATTERS:

Remuneration is more than salaries - **it's your biggest lever for attracting, retaining, and motivating talent.**

Get it wrong, and you risk:

- Pay inequity
- Talent loss
- Poor performance alignment

Get it right, and you build a **competitive, fair, and sustainable reward strategy.**

WHO SHOULD ATTEND?

- HR Professionals
- Junior to mid-level Reward Practitioners
- Anyone stepping into **Remuneration / Reward**
- Experienced Practitioners needing a **refresher with real relevance**

If you're involved in pay decisions - **this is essential.**

WHAT PARTICIPANTS WILL WALK AWAY WITH:

- A clear understanding of **total remuneration (base salary, CTC, benefits, incentives)**
- The ability to **profile jobs accurately** (the foundation of everything)
- Confidence to **interpret salary surveys and market data**
- Insight into **pay structures, performance, and reward alignment**
- Practical tools you can **apply immediately in any organisation**

WORKSHOP MODULES:

- Job profiling
- Job evaluation fundamentals
- Salary surveys & market benchmarking
- Pay scales & structuring
- Cost-to-Company (CTC)
- Performance & reward alignment
- Incentives & retention strategies
- Remuneration policy & strategy

WHY ATTEND:

- Simplifies complex remuneration concepts
- Bridges the gap between **theory and real-world application**
- Design reward structures **that make sense**
- Keep aligned with **market trends and best practice**
- Ideal for professionals who want to **level up fast**

ACCREDITED
THROUGH:



ENQUIRE NOW!

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